UNITED WAY OF GREATER CHATTANOOGA

Chattanooga, Tennessee

FINANCIAL STATEMENTS

Years Ended December 31, 2016 and 2015

JOHNSON, HICKEY & MURCHISON, P.C. Certified Public Accountants Chattanooga, Tennessee

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of United Way of Greater Chattanooga

We have audited the accompanying financial statements of United Way of Greater Chattanooga, which comprise the statements of financial position as of December 31, 2016 and 2015, and the related statements of activities, changes in net assets, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Chattanooga, Tennessee			423 267 5945 f	

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Way of Greater Chattanooga as of December 31, 2016 and 2015, changes in its net assets, cash flows and functional expenses for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Johnson, Nickey & Meachern, P.C.

June 22, 2017 Chattanooga, Tennessee

UNITED WAY OF GREATER CHATTANOOGA STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2016 AND 2015

		2016	 2015
ASSETS			
Cash and cash equivalents	\$	876,614	\$ 973,626
Accounts and grants receivable		37,372	37,833
Bequest receivable		300,000	-
Prepaid expenses		67,490	104,571
Contributions receivable		6,968,978	6,414,478
Cash surrender value of life insurance		159,322	146,719
Land, building, and equipment		2,562,562	2,658,889
Fund functioning as endowment		19,138,118	 20,058,331
	\$	30,110,456	\$ 30,394,447
LIABILITIES AND NET A	ASSETS		
LIABILITIES			
Line of credit	\$	250,000	\$ -
Accounts payable		85,553	106,039
Allocations payable		4,371,754	4,516,801
Direct designations		1,131,826	1,258,496
Designations to other United Ways		73,871	84,489
Contingencies		151,753	86,953
Accrued employee benefits		767,126	765,187
Funds held for services		25,317	 12,822
		6,857,200	 6,830,787
NET ASSETS			
Unrestricted net assets		14,240,360	14,923,526
Temporarily restricted net assets		7,339,040	6,966,483
Permanently restricted net assets		1,673,856	 1,673,651
		23,253,256	 23,563,660
	\$	30,110,456	\$ 30,394,447

UNITED WAY OF GREATER CHATTANOOGA STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2016 AND 2015

		16	
	Unrestricted	Temporarily Restricted	Permanently Restricted
RESOURCES GENERATED			
Total resources	\$ -	\$ 11,079,020	\$ -
Donor-designated contributions	- -	(1,459,240)	
Grants awarded	-	(-,,)	-
Provision for uncollectible contributions	-	(590,125)	-
Life insurance proceeds	-	(****,-==)	-
Generated income	-	(649,935)	-
Investment return designated for next period's operation		(1,200,000)	
Net resources	-	7,179,720	-
Investment return designated for current operations	1,200,000	-	-
Investment return in excess (deficient) of amounts	1,200,000		
designated for current operations	(1,036,628)	-	-
Other interest income	(1,050,020)	-	-
Combined Federal Campaign administrative fee	218,809		
Endowment contributions - lasting impact		-	205
Contributions - diamond donor fund	_	_	203
Other income	264,428	12,599	
Bequest contributions	670,167		
Net assets released from restrictions:	010,101		
Prior-year campaign contributions	6,819,762	(6,819,762)	
Cash surrender value of policy redeemed	0,017,702	(0,017,702)	
Provision for uncollectible contributions	10,581		
Total resources generated	8,147,314	372,557	205
ALLOCATION AND EXPENSES			
Allocations to member agencies	5,835,618	-	-
Less amounts designated by donors to specific organizations	, ,		
Reserve for contingencies	48,756	-	-
United Way of America dues	116,500		
	4,541,634	-	-
Program services			
Center For Non-Profits	295,191	-	-
Invest in Children	882,343	-	-
Building stable lives	799,593	-	
Other direct services	733,120	-	-
Supporting services	,		
Fund raising	758,402	-	
Management and general	820,197		
	4,288,846		
Total allocation and expenses	8,830,480		

	2015											
Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total								
\$ 11,079,020	¢	¢ 12.0(0.822	¢	¢ 12.0(0.922								
	\$ -	\$ 12,960,833 (1,448,066)	\$ -	\$ 12,960,833 (1,448,066)								
(1,459,240)	-	(1,448,066)	-	(1,448,066								
-	-	(1,752,441)	-	(1,752,441								
(590,125)	-	(629,488)	-	(629,488 (362,177								
-	-	(362,177)	-									
(649,935) (1,200,000)	-	(698,899) (1,250,000)	-	(698,899 (1,250,000								
(1,200,000)		(1,230,000)		(1,230,000								
7,179,720	-	6,819,762	-	6,819,762								
1,200,000	1,250,000	-	-	1,250,000								
(1,036,628)	(1,263,483)	-	-	(1,263,483)								
195	156	-	-	156								
218,809	217,154	-	-	217,154								
205	-	-	270	270								
-	-	12,103	-	12,103								
277,027	424,007	-	-	424,007								
670,167	-	-	-	-								
-	7,085,832	(7,085,832)	-	-								
-	425,569	(425,569)										
10,581	(94,376)			(94,376								
8,520,076	8,044,859	(679,536)	270	7,365,593								
5,835,618	5,969,867			5,969,867								
(1,459,240)	(1,448,066)			(1,448,066								
48,756	30,051			30,051								
116,500	106,500			106,500								
4,541,634	4,658,352			4,658,352								
205 101	277 110			277 110								
295,191	277,119	-	-	277,119								
882,343	1,059,625	-	-	1,059,625								
799,593 733,120	719,199 787,057	-	-	719,199 787,057								
759 402	(24.70)			(24.72)								
758,402 820,197	634,726 898,971	-	-	634,726 								
4,288,846	4,376,697			4,376,697								
8,830,480	9,035,049			9,035,049								
(310,404)	\$ (990,190)	<u>\$ (679,536)</u>	<u>\$ 270</u>	<u></u> \$ (1,669,456)								

UNITED WAY OF GREATER CHATTANOOGA STATEMENTS OF CHANGES IN NET ASSETS FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015

	U	nrestricted	Temporarily Restricted	Permanently Restricted	 Total
December 31, 2014	\$	15,913,716 \$	7,646,019	\$ 1,673,381	\$ 25,233,116
Increase (decrease) in net assets		(990,190)	(679,536)	270	 (1,669,456)
December 31, 2015		14,923,526	6,966,483	1,673,651	23,563,660
Increase (decrease) in net assets		(683,166)	372,557	205	 (310,404)
December 31, 2016	\$	14,240,360 \$	7,339,040	\$ 1,673,856	\$ 23,253,256

UNITED WAY OF GREATER CHATTANOOGA STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015

		2016	2015
CASH FLOWS FROM OPERATING ACTIVITIES			
Decrease in net assets	\$	(310,404) \$	(1,669,456)
Adjustments to reconcile decrease	π	(σ=σ,τοτ) π	(-,,
in net assets to net cash used by operating activities			
Depreciation		107,460	105,191
Provision for uncollectible contributions		(63,131)	36,198
Net investment (gains) and losses		28,884	257,310
Net (increase) decrease in operating assets		_0,001	
Accounts and grants receivable		461	16,284
Bequest receivable		(300,000)	
Prepaid expenses		37,081	110,145
Contributions receivable		(491,369)	340,106
Net increase (decrease) in operating liabilities		(1)1,000)	510,100
Accounts payable		(20,486)	(96,583)
Allocations payable		(145,047)	(148,393)
Direct designations		(126,670)	(20,883)
Designations to other United Ways		(10,618)	(40,947)
Contingencies		64,800	3,222
Accrued employee benefits		1,939	(7,048)
Funds held for services		12,495	(5,218)
Net cash used by operating activities		(1,214,605)	(1,120,072)
CASH FLOWS FROM INVESTING ACTIVITIES			
Cash paid for property and equipment		(11,133)	(58,550)
Purchase of investments		(2,810,274)	(1,732,057)
Proceeds from sale of investments		3,701,603	2,488,228
Proceeds from life insurance policy			166,608
Change in cash surrender value			
of life insurance		(12,603)	246,859
Net cash provided by investing activities		867,593	1,111,088
CASH FLOWS FROM FINANCING ACTIVITIES			
Net change in line of credit		250,000	(250,000)
Net cash provided (used) by financing activities		250,000	(250,000)
NET DECREASE IN CASH	\$	(97,012) \$	(258,984)

	 2016	2015		
NET DECREASE IN CASH	\$ (97,012) \$	(258,984)		
CASH AND CASH EQUIVALENTS Beginning	 973,626	1,232,610		
Ending	\$ 876,614 \$	973,626		

UNITED WAY OF GREATER CHATTANOOGA STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2016

	Program Services								
		Center For Non-Profits		Invest In Children		Building Stable Lives		Other Direct Services	
Direct costs									
Salaries	\$	139,020	\$	232,967	\$	407,499	\$	374,879	
Employee benefits		50,276		72,393		118,680		103,752	
Payroll taxes		10,595		17,148		30,968		24,580	
Retiree benefits		-		-		-		6,098	
Contract labor		-		-		-		-	
Professional fees		18,329		29,493		13,497		27,215	
Supplies		26		182		-		4,537	
Telephone		1,465		2,430		3,929		7,741	
Postage		-		20,775		-		5,528	
Occupancy		-		-		-		18,713	
Building maintenance		-		-		-		15,373	
Rental and maintenance of equipment		129		25,890		4,006		8,378	
Printing and publications		9,031		26,412		29,921		39,862	
Travel and automobile		181		943		2,634		3,044	
Parking		1,851		3,703		5,770		6,189	
Conferences		7,114		7,585		10,756		7,336	
Meetings		611		514		4,475		16,171	
Membership dues and subscriptions		1,085		145		550		6,578	
Parent/child services		-		353,745		4,348		-	
Gradnation summit		-		-		-		-	
Food Vouchers		-		-		24,340		-	
Information technology		10,240		23,551		31,598		-	
Miscellaneous	. <u> </u>					50		25,983	
		249,953		817,876		693,021		701,957	
Depreciation								31,163	
		249,953		817,876		693,021		733,120	
Allocation of support services		45,238		64,467		106,572			
	\$	295,191	\$	882,343	\$	799,593	\$	733,120	

Supporting Services

 Fund Raising	nagement d General	Total		 2015 Total
\$ 387,806	\$ 530,001	\$	2,072,172	\$ 2,105,117
107,330	146,684		599,115	547,388
25,427	34,750		143,468	147,949
6,309	8,622		21,029	21,251
-	-		-	2,775
28,154	38,476		155,164	126,596
4,694	6,414		15,853	25,416
8,008	10,945		34,518	44,441
5,719	7,816		39,838	44,742
19,358	26,456		64,527	63,988
15,903	21,734		53,010	33,289
8,666	11,844		58,913	26,742
41,237	56,357		202,820	180,490
3,149	4,304		14,255	18,041
6,402	8,749		32,664	28,434
7,589	10,371		50,751	57,539
16,729	22,863		61,363	57,200
6,805	9,300		24,463	24,766
-	-		358,093	520,136
-	-		-	14,968
-	-		24,340	19,481
-	-		65,389	66,510
 26,879	 36,728		89,640	 94,246
726,164	992,414		4,181,385	4,271,505
 32,238	 44,060		107,461	 105,192
758,402	1,036,474		4,288,846	4,376,697
 <u> </u>	 (216,277)			
\$ 758,402	\$ 820,197	\$	4,288,846	\$ 4,376,697

UNITED WAY OF GREATER CHATTANOOGA STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2015

	Program Services								
		Center For Non-Profits		Invest In Children		Building Stable Lives		Other Direct Services	
Direct costs									
Salaries	\$	136,151	\$	269,830	\$	362,797	\$	414,265	
Employee benefits		36,025		70,730		106,022		103,729	
Payroll taxes		10,381		20,539		27,618		27,717	
Retiree benefits		-		-		-		6,588	
Contract labor		-		2,775		-		-	
Professional fees		10,580		3,277		13,260		30,838	
Supplies		235		-		45		7,792	
Telephone		1,261		3,095		4,010		11,183	
Postage		1,700		21,355		852		6,459	
Occupancy		-		-		-		19,836	
Building maintenance		-		-		-		10,320	
Rental and maintenance of equipment		-		-		474		8,143	
Printing and publications		8,372		23,179		32,739		36,022	
Travel and automobile		236		2,158		2,131		4,190	
Parking		1,675		4,523		5,768		5,105	
Conferences		12,235		4,370		8,606		10,022	
Meetings		691		752		3,780		16,113	
Membership dues and subscriptions		934		-		825		7,132	
Parent/child services		-		518,051		2,085		-	
Gradnation summit		-		14,968		-		-	
Food Vouchers		-		-		19,481		-	
Information technology		10,234		25,000		31,276		-	
Miscellaneous		378				345		28,994	
		231,088		984,602		622,114		754,448	
Depreciation		<u> </u>						32,609	
		231,088		984,602		622,114		787,057	
Allocation of support services		46,031		75,023		97,085			
	\$	277,119	\$	1,059,625	\$	719,199	\$	787,057	

Supporting Services

 Fund Raising	nagement d General	 Total		2014 Total
\$ 334,085	\$ 587,989	\$ 2,105,117	\$	1,983,626
 83,653	147,229	 547,388		659,850
22,353	39,341	147,949		136,813
5,313	9,350	21,251		22,400
-	-	2,775		9,125
24,870	43,771	126,596		134,962
6,284	11,060	25,416		20,957
9,019	15,873	44,441		41,383
5,209	9,167	44,742		50,545
15,997	28,155	63,988		61,238
8,322	14,647	33,289		35,332
6,567	11,558	26,742		40,574
29,050	51,128	180,490		199,080
3,379	5,947	18,041		16,202
4,117	7,246	28,434		28,938
8,082	14,224	57,539		47,909
12,994	22,870	57,200		46,437
5,752	10,123	24,766		22,191
-	-	520,136		350,762
-	-	14,968		-
-	-	19,481		-
-	-	66,510		66,230
 23,382	 41,147	 94,246		84,066
608,428	1,070,825	4,271,505		4,058,620
 26,298	 46,285	 105,192		102,714
634,726	1,117,110	4,376,697		4,161,334
 	 (218,139)	 		
\$ 634,726	\$ 898,971	\$ 4,376,697	\$	4,161,334

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES Organization

United Way of Greater Chattanooga, a non-profit organization, provides support and services to fundedpartner agencies to provide measurable social change against the community goals related to: preparing children to enter school with the skills they need to learn and provide children the support they need during out of school time to graduate with the skills they need to obtain employment or obtain higher education; to assist families to become stable enough to no longer be dependent on social services; and to care for the most vulnerable in our communities.

The Organization also provides information and referral services, including needs assessment data through its 2-1-1 call center, community wide volunteer assistance and placement services through the volunteer center, and education and training to non-profits in the 5 county regions through the Center for Nonprofits.

The Organization also promotes economic independence to lower income families who are financially unstable through their program called Building Stable Lives. Additionally, the Organization promotes literacy throughout its service area through its Invest in Children Program.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Basis of presentation

The financial statements of United Way of Greater Chattanooga have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables and other liabilities. In accordance with current guidance, the Organization is reporting information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Contributions receivable

Contributions are recognized when the donor makes an unconditional promise to give to the Organization. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets. When a donor restriction expires, that is when a time restriction ends or a purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and are reported in the statement of activities as net assets released from restriction. United Way of Greater Chattanooga considers the pledges received under the current year community-wide campaign, including any actual cash payments, to be temporarily restricted for payment to participating agencies in the following year.

The Organization uses the allowance method to determine uncollectible contributions receivable. The allowance is based on historical experience and management's analysis of specific promises made.

Because the majority of the contributors reside in and around Chattanooga, Tennessee, collection of these pledges is substantially dependent upon the economic stability of the Chattanooga area.

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued) Expense allocation

Expense allocation

The costs of providing The Center for Non-Profits, the Invest in Children Program, Building Stable Lives and supporting services have been summarized on a functional basis in the statement of activities and in the statement of functional expenses. Accordingly, certain costs have been allocated among The Center for Non-Profits, Invest in Children, Building Stable Lives and supporting services.

Donated assets and services

Assets received as donations are recorded and reflected in the accompanying financial statements at their estimated fair market values at the date received. The value of contributed services meeting the requirements for recognition in the financial statements was not material and has not been recorded.

Land, building, and equipment

Land, building, and equipment are stated at cost, less accumulated depreciation. Depreciation is computed using the straight-line method over the estimated useful lives of the respective classes of assets. Additions and major renewals are capitalized while repairs, maintenance, and minor renewals are charged to operating expense as incurred.

Cash and cash equivalents

For purposes of the statement of cash flows, the Organization considers cash and all highly-liquid debt instruments with an original maturity of three months or less to be cash equivalents, except for cash and investments held in the fund functioning as endowment.

Fund functioning as endowment

The fund functioning as endowment represents investments designated by the Board of Directors to function as an endowment and are, at the discretion of the Board of Directors, available for transfer to operations. The investments consist of corporate bonds and notes, U.S. Government and agency bonds, common stocks, and other alternative investments. The investments are stated at fair value. Determination of market values is more fully described in Note 4.

Investments

Investments are stated at fair value which is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Generally accepted accounting principles establish a fair value hierarchy which gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Inputs are broadly defined as assumptions market participants would use in pricing an asset or liability.

Investments in private investment entities are valued based on the Organization's proportional share of the net asset valuations reported by the underlying entities. Adjustments, if necessary, are made by the general partner if the net asset valuation is not calculated in a manner consistent with the measurement principles used to determine fair value as prescribed by generally accepted accounting principles. Investments in private investment entities are classified in Level 2 or 3 of the fair value hierarchy as specified in current accounting standards.

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued) Tax status

The Organization is a not-for-profit corporation and has obtained approval for tax-exempt status under Section 501(c)(3) of the Internal Revenue Code. The Organization has unrelated business income under Section 511 of the Internal Revenue Code. This income arises from investment activities.

Uncertain tax position

The Organization follows the requirements of professional literature in accounting for uncertain tax positions. Under this guidance, an Organization must recognize the tax effect associated with tax positions taken when it is more likely than not the position will be sustained. The Organization does not believe there are any material uncertain tax positions and, accordingly, it will not recognize any liability for unrecognized tax benefits. As of December 31, 2016 and 2015, there were no interest or penalties recorded or included in the financial statements related to uncertain tax positions. Information returns for tax years 2013 and beyond remain subject to examination.

(2) CONTRIBUTIONS RECEIVABLE

Contributions receivable at December 31, 2016 and 2015, consist of the following:

	 2016	 2015
Contributions receivable in less than one year	\$ 8,317,383	\$ 7,826,014
Allowance for uncollectible pledges	 (1,348,405)	 (1,411,536)
Contributions receivable, net	\$ 6,968,978	\$ 6,414,478

All contributions are due in one year or less.

(3) LAND, BUILDING, AND EQUIPMENT

Land, building, and equipment at December 31, 2016 and 2015, consist of the following:

	 2016	 2015
Land Building Furniture, fixtures and equipment	\$ 227,782 2,799,347 810,741	\$ 227,782 2,799,347 799,608
Less accumulated depreciation	 3,837,870 1,275,308	 3,826,737 1,167,848
	\$ 2,562,562	\$ 2,658,889

(4) FUND FUNCTIONING AS ENDOWMENT

The fund functioning as endowment consists of investments that are held in agency accounts at Regions Bank, First Tennessee Bank, Pinnacle Bank, SunTrust Bank and several investment limited partnerships and money market accounts. The investments are carried at their fair market value.

A summary of investments held in these accounts at December 31, 2016 and 2015, is as follows:

	 2016	 2015
Short term investments	\$ 837,092	\$ 1,023,154
Corporate bonds and notes	487,222	665,593
U.S. Government and agency bonds	-	180,143
Common stocks	2,040,799	6,835,043
Mutual funds	5,719,908	-
Alternative investments	 10,053,097	 11,354,398
	\$ 19,138,118	\$ 20,058,331

The net return on investments for the years ended December 31, 2016 and 2015, is summarized as follows:

	 2016	 2015
Net realized and unrealized gains (losses) on investments Interest and dividends Investment expenses and fees	\$ (28,884) 218,506 (26,250)	\$ (257,310) 278,827 (35,000)
Total net return on investments	163,372	(13,483)
Investment return designated for current operations	 (1,250,000)	 (1,250,000)
Investment return in excess (deficient) of amounts designated for current operations	\$ (1,086,628)	\$ (1,263,483)

The average annual yield, exclusive of net capital gains, was 1.11% and 1.36% for the years ending December 31, 2016 and 2015, respectively. The total annual return for the same periods was 0.83% and -0.10%. Yields are computed using market values.

(5) INVESTMENTS

Assets held in the investment accounts as of December 31, 2016 and 2015, were composed of the following:

	2016					
		Cost	M	arket Value	Redemption frequency	Notice period
Common stocks	\$	1,563,564	\$	2,040,799	Daily	1 Day
Mutual funds		5,585,656		5,719,908	Daily	1 Day
1607 Bond Fund, L.P.		-		357,565	Mth	10 Days
Hedge funds						
Pointer investments		1,175,000		5,032,860	Yr	90 Days
Drake offshore		4,250,000		4,294,403	Qtrly	90 Days
TSWII offshore		277,834		277,987	Qtrly	60 Days
LMC Compass		92,333		90,282	Qtrly	60 Days
Corporate bonds and notes		494,347		487,222	Daily	1 Day
Short term investments		837,092		837,092	Daily	1 Day
	\$	14,275,826	\$	19,138,118		

	2015					
		Cost	M	arket Value	Redemption <u>frequency</u>	Notice period
Common stocks	\$	1,361,751	\$	1,895,033	Daily	1 Day
Mutual funds		5,871,727		5,622,611	Daily	1 Day
1607 Bond Fund, L.P.		-		330,290	Mth	10 Days
Hedge funds						
Pointer investments		2,425,000		6,529,975	Yr	90 Days
Drake offshore		4,250,000		4,494,133	Qtrly	90 Days
Government notes		182,134		180,143	Daily	1 Day
Corporate bonds and notes		684,865		665,593	Daily	1 Day
Short term investments		340,553		340,553	Daily	1 Day
	\$	15,116,030	\$	20,058,331		

(5) INVESTMENTS (continued)

Summaries of investment return are as follows:

	2016		2015	
Dividends and interest Realized gains Unrealized losses	\$	218,506 567 (29,451)	\$	278,827 70,713 (328,023)
Less: Investment management fees		189,622 26,250		21,517 35,000
Net investment return	\$	163,372	\$	(13,483)

(6) ENDOWMENT

The Organization's endowment consists of approximately 11 individual funds established for a variety of purposes. Its endowment includes both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. As required by GAAP, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b)the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund.
- (2) The purposes of the Organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments.
- (6) Other resources of the Organization
- (7) The investment policies of the Organization

(6) ENDOWMENT (continued)

Endowment Net Assets Composition by type of fund as of December 31, 2016:

	Ur	nrestricted	Temporarily Restricted	Permanently Restricted	Total
Donor restricted endowment funds Board designated endowment funds		17,464,262	\$	\$ 1,673,856 	\$ 1,673,856 17,464,262
	\$	17,464,262		<u>\$ 1,673,856</u>	\$ 19,138,118

Endowment Net Assets Composition by type of fund as of December 31, 2015:

	Ur	restricted	Temporarily Restricted	Permanently <u>Restricted</u>	Total
Donor restricted endowment funds Board designated endowment funds		- 18,384,680	\$	\$ 1,673,651	\$ 1,673,651 18,384,680
	\$	18,384,680		\$ 1,673,651	\$ 20,058,331

Changes in Endowment Net Assets for the fiscal year ended December 31, 2016:

	U	nrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment assets, Beginning of year	\$	18,384,680	\$ -	\$ 1,673,651	\$20,058,331
Investment return Investment income Gains (losses)		192,266 (28,884)		-	192,266 (28,884)
Total investment return		163,382	-	-	163,382
Appropriation of endowment Assets for expenditure		(1,480,000)	-	-	(1,480,000)
Other changes Additions (subtractions) to endowment funds		396,200		205	396,405
	\$	17,464,262		\$ 1,673,856	\$ 19,138,118

(6) ENDOWMENT (continued)

Changes in Endowment Net Assets for the fiscal year ended December 31, 2015:

	U	nrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment assets, Beginning of year	\$	19,398,431	\$ -	\$ 1,673,381	\$21,071,812
Investment return Investment income Gains (losses)		243,827 (257,310)		-	243,827 (257,310)
Total investment return		(13,483)	-	-	(13,483)
Appropriation of endowment Assets for expenditure		(1,335,000)	-	-	(1,335,000)
Other changes Additions (subtractions) to endowment funds		334,732		270	335,002
	\$	18,384,680		\$ 1,673,651	\$ 20,058,331

(7) EMPLOYEE BENEFIT PLANS

Accrued employee benefits consist of the following:

	 2016	 2015
Post retirement benefits liability Sick leave liability	\$ 725,861 41,265	\$ 725,861 39,326
Total accrued employee benefits	\$ 767,126	\$ 765,187

Defined contribution plan

The Organization maintains a defined contribution plan, which covers all employees who have met minimum service and age requirements. The Organization's contributions to the plan are discretionary but are anticipated to equal 8.00% of each participant's annual compensation. The Organization contributed \$167,829 and \$142,815 to the plan in 2016 and 2015, respectively.

(7) EMPLOYEE BENEFIT PLANS (continued)

Other benefits

The Organization provides a health insurance supplement at age 65 for employees who have met the minimum service requirements upon normal retirement age of 62.

Employees who were employed as of December 5, 2012 and have at least 10 years of service will receive the benefit.

Employees who were employed as of December 5, 2012 having less than 10 years of service receive the benefit if they complete 20 years of service.

Anyone employed after December 5, 2012 will not receive the benefit.

The estimated liability recognized in the statement of financial position for these benefits was \$725,861 and \$725,861 at December 31, 2016 and 2015, respectively. The liability is recorded at the present value of estimated future cash flows using a discount rate of 3.00%. The future cash flows for payment of insurance coverage are estimated based on current costs adjusted for annual inflation of 5.00%.

Sick leave accrues at one day per month for full time employees. Unused sick leave will not be paid upon termination of employment. However, upon retirement, at age 62 years or older and after 10 years or more of employment, an employee will receive \$30 for each day of unused sick leave.

(8) INFORMATION ABOUT NET ASSETS

At December 31, 2016 and 2015, temporarily restricted net assets are available for the following purposes or periods

	2016			2015		
Time restrictions Campaign pledges received for next period	\$	7,179,720	\$	6,819,762		
Purpose restrictions Cash surrender value of life insurance		159,320		146,721		
Temporarily restricted net assets	\$	7,339,040	\$	6,966,483		

As of December 31, 2016, the board has designated \$153,589, \$96,794 and \$156,333 of unrestricted net assets to be used for The Center For Non-Profits, Building Stable Lives and the Invest in Children programs, respectively. The board has also designated \$65,697 of unrestricted net assets to be used for the administrative budget.

(9) LINE OF CREDIT

The Organization has an unsecured line of credit with First Tennessee Bank in the amount of \$500,000. As of December 31, 2016, there was \$250,000 borrowed against this line.

(10) FAIR VALUE MEASUREMENTS

At December 31, 2016, the Organization's fair value hierarchy was classified as follows:

	Level 1 Level 2		Level 2	Level 3		Fair Value	
Investments							
Common stocks	\$	2,040,799	\$	-	\$	-	\$ 2,040,799
Mutual funds		5,719,908		-		-	5,719,908
Corporate bonds		487,222		-		-	487,222
Bond fund		-		357,565		-	357,565
Hedge funds		-		9,695,532		-	9,695,532
Short term investments		837,092				-	837,092
	\$	9,085,021		10,053,097	\$	-	\$19,138,118

At December 31, 2015, the Organization's fair value hierarchy was classified as follows:

	 Level 1	 Level 2	Le	vel 3	Fair Value
Investments					
Common stocks	\$ 1,895,033	\$ -	\$	-	\$ 1,895,033
Mutual funds	5,622,611	-		-	5,622,611
Corporate bonds	665,593	-		-	665,593
Bond fund	-	330,289		-	330,289
Hedge funds	-	11,024,110		-	11,024,110
Government notes	180,143	-			180,143
Short term investments	 340,552	 -		-	340,552
	\$ 8,703,932	 11,354,399	\$	-	\$ 20,058,331

(10) FAIR VALUE MEASUREMENTS (continued)

A reconciliation of investments in which significant unobservable inputs (Level 3) were used in determining fair value is as follows:

	2016		 2015
Beginning balance Contributions Distributions Investment earnings	\$	- - -	\$ 1,713,756 (1,730,936) 17,180
Ending balance	\$	_	\$

(11) CONCENTRATION OF CREDIT RISK

The Organization has deposits at various banks with balances that exceed federal insurance coverage. At December 31, 2016 and 2015, the uninsured balances amount to approximately \$293,000 and \$718,000, respectively.

(12) SUBSEQUENT EVENTS

In preparing these financial statements, management has evaluated events and transactions for potential recognition or disclosure through June 22, 2017, the date which these statements were available for issue.

(13) RECLASSIFICATION

Certain amounts in the prior year financial statements have been reclassified to conform to the current year financial statement presentation.